

Download of Position, Employment and Demographic Details					
Selected for download by agency number					
XX.PROD.PH.POSEMP.AGCYXXXX					
Field Name	Format	Length	Edit Mask	Beg. Pos	End Pos
* PIN-WIN_IND	A	1		1	1
This indicator will indicate if the record is either a PIN record or a WIN record.					
* PIN-WIN-NUMBER	N	6		2	7
Position Identification Number or Worker Identification Number					
* OCCU-CD	N	9		8	16
This is a unique identifier for an occupation. This is also called Job Class.					
* OCCU-TITLE	A	35		17	51
Describes the title of an occupation or a Job Class.					
* PERSON-ID	A	12		52	63
System generated ID that uniquely identifies a person.					
* LAST-NAME	A	20		64	83
Employee's last name.					
* FIRST-NAME	A	15		84	98
Employee's first name.					
* MIDDLE-NAME	A	15		99	113
Employee middle name.					
* NAME-SUFFIX	A	4		114	117
Employee's title where applicable.					
* STREET-ADDR-1	A	40		118	157
First occurrence of street address.					
* STREET-ADDR-2	A	40		158	197
Second occurrence of street address.					
* CITY	A	15		198	212
Name of city where person resides.					

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* STATE-CD	A	2		213	214
Abbreviation of the state in which the person resides.					
* ZIP-CD	A	12		215	226
Zip code assigned to the county in which the person resides.					
* DATE-OF-BIRTH	A	8	MMDDYYYY	227	234
Date person was born.					
* GENDER	A	1		235	235
A code assigned to determine the person's sex.					
1. Male					
2. Female					
3. Unknown					
* RACE	A	9		236	244
Code assigned to determine the person's race classification.					
1. American Indian					
2. White					
3. Hispanic					
4. Black					
5. Asian					
6. Other					
* AGENCY-HIRE-DATE	A	8	MMDDYYYY	245	252
Date of person's hire in a given agency.					
* PIN-HIRE-DATE	A	8		253	260
The date a particular employee is hired into a certain PIN.					
* PROMOTION-DATE	A	8	MMDDYYYY	261	268
Actual effective date of a retroactive pay change.					

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Field Name	Format	Length	Edit Mask	Beg. Pos	End Pos
* CONTRACT-NUMBER	N	7		269	275
Unique consecutive sequence number assigned by the system to identify contracts.					
* REPORT-TO-PIN	N	6		276	281
The PIN this position reports to.					
* GEO-LOCATION	A	12		282	293
A code that identifies the geological location required for the batch run.					
* PERF-BEGIN-DATE	A	8	MMDDYYYY	294	301
Beginning date of the employee performance rating period.					
* PERF-END-DATE	A	8	MMDDYYYY	302	309
End date of the employee performance rating period.					
* PERF-RATE	N	3		310	312
Employee rating score on the performance appraisal.					
* PERF-RATING-DATE	A	8	MMDDYYYY	313	320
The date the performance appraisal rating is signed by the employee.					
* MONTHLY-RATE	N	8		321	328
Current monthly salary for the employee.					
* HOURLY-RATE	N	10		329	338
Current hourly rate for the employee.					
* REPORT-TIME-SCHEDULE	A	2		339	440
Field determines what default schedule number is used for time reporting purposes.					